

# Ofsted – Progress Review

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11 April 2017

# Agenda

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- ❑ Presentation
- ❑ Discussion
  - Safeguarding and Prevention
  - Children and Family Services



# Context

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## ❑ Phase 1 – “Improvement Plan”

- Leadership, Management, Governance
- Quality of Practice
- Workforce
- Help and Protection
- Care and Care Leavers
- 100 actions!

## ❑ Phase 2 – Getting to Good.

- Benefits realisation
- New ways of working
- Communication, engagement, participation
- Transition to adulthood
- Recruitment & retention

# Getting to Good - Action

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- ❑ Corporate Parenting Panel
- ❑ QA Board
- ❑ Young people's meeting with LSCB members.
- ❑ LSCB – “Striving for Excellence”.
- ❑ Children's Delivery Group
- ❑ Looked After Children's Team
- ❑ Step by Step

# Getting to Good - Action

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- ❑ Multi-agency audit
- ❑ Life story work
- ❑ Children in Care Team
- ❑ Emotional Health Academy
- ❑ Peer Review
- ❑ TIS
- ❑ MASH launch
- ❑ Innovation bid





# Getting to Good - Evidence

## Summary

### OBJECTIVE 1 - TO CREATE A STABLE, HEALTHY & WELL-MANAGED WORKFORCE

Starters - during the month

Leavers - during the month

Starters - year to date

Leavers - year to date

Sickness Absence - days lost in Quarter

Sickness Absence - days lost year to date

Agency Worker Rate (snapshot)

Supervision - staff supervised in the last month (snapshot - average across all teams)

### OBJECTIVE 2 - TO SAFEGUARD CHILDREN

Single Assessments % Completed and Inside 45 Days

Single Assessments % Completed and Outside 45 days

Single Assessments % still open between 0 and 45 days

Single Assessments % still open over 45 days

ICPCs held within 15 days of S47 (each month)

ICPCs held within 15 days of S47 (year to date)

Child Protection Reviews - held on time (snapshot)

Looked After Children Reviews - held on time (snapshot)

Adoption Timescales (Between entering care and moving in with adoptive family) - average days

Adoption Timescales (Between Court Authority to place and deciding on a match) - average days

CP Visits - % cases where child seen within the last 10 days

LAC Visits - % cases where child seen within the last 6 weeks

The number of weeks taken to conclude proceedings (this month)

The number of weeks taken to conclude proceedings (Ytd)

Percentage of LAC with completed health assessments on time (snapshot)

Percentage of LAC with dental checks completed on time (snapshot)

Percentage of ICPCs where report provided to family on time (each month)

Percentage of ICPCs where report provided to family on time (ytd)

Percentage of RCPCs where report provided to family on time (each month)

Percentage of RCPCs where report provided to family on time (ytd)

Percentage with Core Groups within the past 6 weeks

Data captured each month includes all data cleansing and amendments prior to publication. Data for previous months unless specifically indicated.

Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17
0	2	3	5	1	1	2	1	0	
1	0	2	0	0	2	0	2	0	
0	2	5	10	11	12	14	15	15	
1	1	3	3	3	5	5	7	7	
		275			312.5				
		275			587.5				
29%	26%	26%	21%	17%	19%	17%	15%	12%	
94%	96%	94%	83%	91%	97%	95%	98%	94%	
Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17
76%	84%	97%	92%	97%	97%	98%	100%	100%	
27%	16%	3%	8%	3%	3%	2%	0%	0%	
93%	95%	100%	100%	100%	100%	100%	100%	100%	
7%	5%	0%	0%	0%	0%	0%	0%	0%	
89%	100%	94%	100%	100%	100%	100%	96%	100%	
89%	90%	92%	94%	95%	95%	96%	94%	96%	
99%	99%	100%	100%	100%	99%	99%	99%	99%	
100%	100%	99%	99%	100%	100%	100%	100%	100%	
513	513	511	541	545	541	539	495	502	
150	150	143	191	194	187	184	173	177	
97%	94%	93%	82%	93%	93%	95%	94%	95%	
78%	87%	93%	81%	94%	98%	99%	97%	94%	
		25	32	21	31	25	27	26	
20	30	30	31		30	29	29	29	
97%	97%	93%	93%	95%	97%	97%	98%	99%	
88%	95%	97%	93%	94%	94%	95%	96%	96%	
85%	57%	79%	80%	75%	75%	67%	86%	90%	
85%	75%	76%	77%	74%	76%	75%	78%	81%	
80%	90%	76%	77%	58%	58%	100%	88%	89%	
80%	84%	80%	79%	76%	71%	75%	76%	77%	
99%	95%	99%	80%	89%	99%	100%	97%	98%	



West Berkshire  
COUNCIL

# Getting to Good - Evidence

## Summary

### CONTEXT/VOLUME

Referral Numbers - Tiers 3&4 - total referrals in the month
Referral Numbers - Tiers 3&4 - total referrals year to date
Referral Numbers - Tiers 3&4 - per 10,000 population
Enquiry Numbers - total in the month
Enquiry Numbers - total year to date
Section 47 Numbers initiated in the month
Section 47 Enquiries initiated YTD
Section 47 Enquiries per 10,000 population
Children in Need - total number exclu Early Intervention
Children in Need - total number including LAC and CP
Children in Need (including LAC & CP) per 10,000 population
CP Plan Numbers
CP Plan Numbers - DCT
CP Plan Numbers per 10,000 population
LAC Numbers
LAC Numbers - UASC
LAC Numbers - DCT
Total LAC per 10,000 population
Total Number of Private Fostering Arrangements
Numbers of missing children
Numbers of children at risk of CSE
Number of new foster carers recruited - this month
Number of new foster carers recruited - year to date
Number of new adopters recruited - this month
Number of new adopters recruited - year to date
Number of new Short break carers recruited - this month
Number of new Short break carers recruited - year to date
Number of LADO referrals in the month
Number of LADO referrals - year to date
Number of families engaged in West Berks Personal Budget Pilot
Number of legal pre-proceedings
Number of legal cases to issue



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Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17
118	129	104	143	120	158	167	117	117	
118	259	365	508	629	789	958	1074	1190	
398	437	410	428	424	443	461	453	446	
298	419	481	380	345	546	473	541	387	
298	717	1201	1581	1926	2474	2951	3496	3885	
38	50	37	63	39	28	40	36	45	
38	94	130	194	233	261	302	348	394	
128	158	146	163	157	147	145	147	148	
754	763	789	828	754	761	752	684	615	
1067	1053	1076	1100	1026	1032	1022	956	896	
300	296	302	309	288	290	287	269	252	
147	131	121	100	107	111	110	113	117	
41	37	34	28	30	31	31	32	33	
165	159	162	161	155	130	153	158	154	
10	10	13	13	12	11	10	9	8	
						19	18	18	
46	45	46	45	44	42	43	44	43	
3	3	3	3	3	3	3	4	4	
70	38	48	49	33	43	50	67	42	
21	19	16	17	14	14	14	13	13	
0	2	3	3	0	0	2	0	0	
0	2	5	8	8	8	10	10	10	
1	0	2	3	1	3	0	2	0	
1	1	3	6	7	10	10	12	12	
0	1	0	0	0	0	1	0	0	
0	1	1	1	1	1	2	2	2	
7	11	14	11	10	16	14	16	11	
7	18	32	43	53	69	83	99	110	
15	16	17	16	18	18	18	20	20	
17	14	11	12	12	14	11	12	12	
5	4	5	5	5	7	5	4	4	



# Getting to Good - Evidence

## LAC - medicals due *(children under 5 Health Assessment every 6 months, otherwise every 12 months)*

Health Assessments Overdue - All LAC	
Total Number of LAC	149
Total Number with Overdue Health Assessments	0
%Health Assessments on time (All LAC)	100.00%

OC2 Reporting - LAC 1 Year plus	
Total LAC in Care 1+ Years	98
Total LAC in Care 1+ Yrs Overdue Medicals	0
% LAC in Care 1+ Yrs On Time	100.00%

We now have to work on getting all the initial medicals completed within 28 days ...

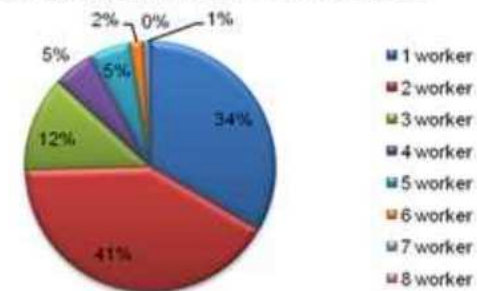




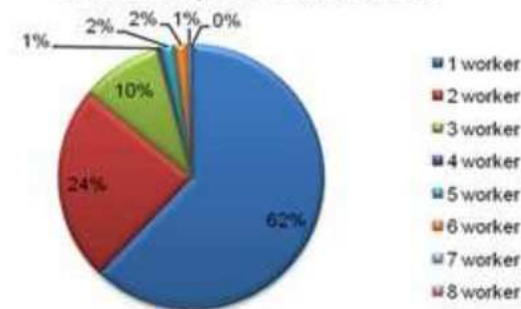
# Getting to good - Impact

- ❑ Corporate Parenting Panel stories
- ❑ Tier 2 CAMHS waiting list.
- ❑ Foster to adopt
- ❑ Refugee resettlement
- ❑ Achievement Awards

Social Worker Consistency in the 12 months prior to December 2014



Social Worker Consistency in the 12 months prior to March 2016



# Next Steps

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- ❑ Inspection Visit by Ofsted
- ❑ Evidencing Improved Journey
- ❑ Consistent and good practice
- ❑ Whole systems and partnership owning safeguarding